

Professional Learning Plan April 22-April 23

| No. | National Mission Link | Planned Activity | Success Criteria | Funding Source | Type of spend | Cost £ |
|-----|--|--|---|---|--|---|
| 1 | Developing a high quality education profession | Training for TA's across the school to engage in professional development linked to school improvement priorities. Intervention training ELSA training | Increased knowledge and understanding of identified school improvement areas. Increased levels of support for learners across the school. Increased levels of learner wellbeing | Professional learning to raise the quality of our teachers | Release Resources Training / Development Supply | 11 days supply £110 pd x 11= £1210 |
| 4. | Developing a high quality education profession | NEU M&N Progression Step 1 Reasoning and Problem Solving Progression Step 1 & 2 | Increased knowledge and understanding of identified school improvement areas. Increased levels of support for learners across the school. | Professional learning to raise the quality of our teachers & curriculum | Supply Training | Supply £210 pd |
| 5. | Developing a high quality education profession | Diversity in the Curriculum for Wales Professional Learning Programme - 2 x 1hr twilight | Increased knowledge and understanding of identified school improvement areas. Increased levels of support for learners across the school. Improved understanding and development of anti- racist practice | Professional learning to raise the quality of our curriculum | | |



| 6. | Developing a high quality education profession | Psychological First Aid | Increased levels of staff wellbeing | Professional learning to raise the quality of our teachers | External Provider | £250 |
|-----|---|--|--|---|--|--|
| 7. | Inspirational leaders working collaboratively to raise standards Developing a high quality education profession | Senior leaders participate in coaching/mentoring. | Use of the SLO framework to drive school improvement. Leaders working collaboratively to strengthen the school as a learning organisation. Leaders using coaching/mentoring strategies to identify ways forward. | Professional learning to allow leaders to work collaboratively together and raise the quality of our teachers. | Supply | 6 days supply £210 pd x6 =£1260 |
| 9. | Developing a high quality education profession | ALNCo workshops - Cardiff Education Services IDP training Disability training Avoiding & Resolving Disagreements SIMS Inclusion | Leaders working collaboratively to strengthen the school as a learning organisation. Succession planning | Professional learning to raise the quality of our leaders | Supply | 5 days supply £210 x 5 =£1050 |
| 10. | Inspirational leaders working collaboratively to raise standards | Developing middle leadership skills | Use of the SLO framework to drive school improvement. Leaders working collaboratively to strengthen the school as a learning organisation. | Professional learning to raise the quality of our leaders | Release Resources Training / Development Supply | 6 days supply £210 x 6 = £1260 |



| | | | • | Succession planning | | | |
|-----|---|---|---|--|--|--|-------------------------|
| 11. | Inspirational leaders working collaboratively to raise standards | Preparing for a TLR | • | Use of the SLO framework to drive school improvement. Leaders working collaboratively to strengthen the school as a learning organisation. Succession planning | Professional learning to raise the quality of our leaders | Release Resources Training / Development Supply | 1 day supply £210 |
| 12. | Developing a high quality education profession | Manageable, meaningful, monitoring | | Leaders working collaboratively to strengthen the school as a learning organisation. Succession planning Increased knowledge and understanding of identified school improvement areas. | Professional learning to raise the quality of our leaders | Training | £210 |
| 13. | Developing a high quality education profession | Explore international links and engage in opportunities within the international project. | • | Increased number of opportunities to work with international schools and teachers. Develop collaborative ways of working with other schools. Sharing good practice with schools nationally and internationally. | Professional learning to raise the quality of our leaders & teachers | Release Resources Training / Development | £2000 |



| InspirationalLLC Welsh (in English medium primary) AoLESchool.leaders working collaboratively to raise standardsLLC Welsh (in English medium primary) AoLE in PS2• Leaders workin collaboratively strengthen the learning organi • Succession plan profession | e school as a the quality of isation. | Supply | Supply £210 |
|---|---|--------|---------------------------|
| | | | |
| Inspirational leaders working collaboratively to raise standardsIncreasing Your Effectiveness as a new | to learning to raise e school as a the quality of isation. our teachers & | Supply | Supply 3x£210= £630 |
| Inspirational Preparing for a TLR and/or Increasing your • Leaders working leaders working Effectiveness as you move to UPS • Leaders working collaboratively to raise standards • Succession plan Developing a high quality education • Succession | e school as a the quality of station. | Supply | Supply 3x£210= £630 |



| Total Allocation£9420 | |
|-----------------------|--|
| Variance£130 | |